

LAKESHORE REGIONAL POLICE SERVICE
STAFF PAY AND BENEFITS
Annual rates of pay

Biweekly, Daily, hourly Calculation

Formulas

Biweekly: Divide the annual rate by the factor 26.088

Daily : Divide the annual rate by the factor 260.88

Hourly: Divide the annual rate by the factor 2087

Effective April 1 2019 2% and 9% Pension Effective April 1, 2018

	Annual	Hourly	1.5	2	Pension
Constable					
1 st year Cst – 51,785.86	61,835.60	29.63	44.44	59.26	213.33
2 nd yr Cst - 59,052.23	70,512.11	33.79	50.68	67.57	243.26
3 rd yr Cst – 67,281.60	80,338.50	38.49	57.74	76.99	277.16
4 th yr Cst – 73,904.90	88,247.14	42.28	63.43	84.57	304.45
5 th yr Cst – 80,404.08	96,007.57	46.00	69.00	92.01	331.22
Senior Constable					
Level 1 – 86,748.11 (after 7 years service completed)	103,582.74	49.63	74.45	99.26	357.35
Level 2 – 89,469.94 (after 9 years service completed)	106,832.78	51.19	76.78	102.38	368.57
Sergeant					
1st yr – 97,251.23	116,124.13	55.64	83.46	111.28	400.62
2 nd yr – 99,415.84	118,708.81	56.88	85.32	113.76	409.54