



# Our Mission Our Vision

## Mission Statement

The Lakeshore Regional Police Service will work in partnership with and protect the participating communities within Kapawe'no First Nation, Sucker Creek First Nation, Driftpile Cree Nation, Swan River First Nation, and Sawridge First Nation in a manner that meets cultural and traditional values while upholding the law and providing quality service.

## Vision Statement

Leadership and excellence in providing policing services that enhances the lives and safety of the participating communities within the Kapawe'no First Nation, Sucker Creek First Nation, Driftpile Cree Nation, Swan River First Nation, and Sawridge First Nation.

# Are You Ready for a Challenging and Rewarding Career?



For more information about careers with  
Lakeshore Regional Police Service

Email:

[careers@lsrps.ca](mailto:careers@lsrps.ca)

Lakeshore Regional Police Service:

1-855-299-0138

Visit our Website:

[www.lakeshoreregionalpolice.com](http://www.lakeshoreregionalpolice.com)



Respect  
Integrity  
Professionalism  
Commitment



**Recruiting**  
**Lakeshore Regional Police Service**



Lakeshore Regional Police Service  
Box 291 Driftpile, Alberta T0G 0V0  
1-855-299-0138

# About Lakeshore Regional Police Service

Is responsible for all policing services on the five First Nations which run along Lesser Slave Lake: Sawridge First Nation on the eastern boundary; Swan River First Nation, Driftpile Cree Nation, and Sucker Creek First Nation on the southern boundary; and Kapawe'no First Nation on the western end.

Works closely with these Nations to prevent and solve crime and police officers collaborate with First Nation members to promote safety and protect their Nations.



## Employment with LRPS

Employment standards are set by the Alberta Solicitor General and are the same as all self-administered police service in Alberta.

### Constable-Investigator

Priority may be given to persons applying who have recent police experience (within the last 2 years) with a recognized police service. Those applying without recent police experience will have to meet all the recruit requirements as per the Alberta Police Recruit Selection Standards and meet all the training requirements as per the Edmonton Police Service Training Police for recruits. All applicants must meet security clearance requirements.

## Pay Scale

|   |               |
|---|---------------|
| <b>Cadet</b>                              | <b>Annual</b> |
| 6 months                                  | \$70,231      |
| <b>Constable</b>                          | <b>Annual</b> |
| 1 <sup>st</sup> Year                      | \$78,035      |
| 2 <sup>nd</sup> Year                      | \$88,984      |
| 3 <sup>rd</sup> Year                      | \$101,385     |
| 4 <sup>th</sup> Year                      | \$111,366     |
| 5 <sup>th</sup> Year                      | \$121,159     |
| <b>Senior Constable</b>                   | <b>Annual</b> |
| <b>Level 1</b><br>(After 7 years service) | \$130,719     |
| <b>Level 2</b><br>(After 9 years service) | \$134,820     |

