## Lakeshore Regional Police Service Pay Scale Effective April 1, 2023

Position	Pay Grade	Annual Salary	Hourly Salary
Cadet		66,887.43	32.05
Constable	1st year	74,319.37	35.61
	2nd year	84,747.54	40.61
	3rd year	96,557.75	46.27
	4th year	106,063.03	50.82
	5th year	115,390.19	55.29
Senior Constable	Level 1 (after 7 years service)	124,494.69	59.65
	Level 2 (after 9 years service)	128,400.86	61.52
Sergeant	1st year	139,568.02	66.87
	2nd year	142,674.51	68.36